## 「訪問看護の看護実践環境尺度」(英語版, English version)

## The Nursing Practice Environment Scale for Home Health Care (NPES-HHC)

Instruction: Please circle the appropriate number that applies to your current working conditions for each subject. (Please answer according to your current position as a manager or staff member.)

11 A preceptor program for newly hired RNs. (PES-NW1) 1 2 3 4   12 An active quality assurance program. (PES-NW1) 1 2 3 4   13 There is a support system for advancing your own acreer in a specific area. 1 2 3 4   14 There is a support system for advancing your own carcer in a specific area. 1 2 3 4   15 A clear philosophy of nursing that pervades the patient care environment. (PES-NW1) 1 2 3 4   16 The work environment allows you to share your opinions or questions based on your nursing judgment with your collengues (nurses or other disciplines), either directly or via another person. 1 2 3 4   17 Indegreey utilf members consider mistakes as learning opportunities rather than occasions for 1 2 3 4   18 The agency suff for enhear consider mistakes as learning opportunities rather than occasions for 1 2 3 4   20 The nursing suff of this agency help each other. 1 2 3 4   21 You are working with experienced nurses with broad knowledge of home care systems. 1 2 3 4 <t< th=""><th></th><th></th><th>Strongly disagree</th><th>disagree</th><th>agree</th><th>Strongly agree</th></t<>			Strongly disagree	disagree	agree	Strongly agree
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	37	A case manager who visits clients can switch her/his assigned clients as needed, based on aspects of	1	2	3	4

Note 1: Items with (PES-NWI) are identical to the PES-NWI items with the same name. A nurse case manager: the home healthcare nurse for patient A who has the primary responsibility for the patient.

Note 2: The subscale scores are calculated as an average of the items constituting each subscale; the range is from 1 to 4, for each subscale. The composite is calculated as the mean of the five subscale scores; the range is from 1 to 4. The name of subscales and the items that constitute the subscales are as follows:

No *	Subscale	Items
1	Nurse manager ability, leadership, and support of nurses-HHC	1 to 8
2	Nursing foundations for quality of care-HHC	9 to 15
3	Good relationships among multiple disciplines inside and outside of the organization	16 to 21
4	System for sharing the information required for care	22 to 26
5	Personnel system that enables work-life balance	27 to 31
6	Collegial nurse-physician relations-HHC	32 to 34
7	Appropriate assignment of a nurse case manager	35 to 37

\* Numbers are shown to make the number of subscales easier to understand, but the order has no particular meaning.