

Selection Criteria for the Inaugural Head of National University  
Corporation Institute of Science Tokyo

February 26, 2024

Joint Selection Meeting for the Head of National University Corporation  
Institute of Science Tokyo

The Joint Selection Meeting for the Head of National University Corporation Institute of Science Tokyo has established its selection criteria for the inaugural head as listed below.

We call for diverse individuals nominated by members of the Tokyo Medical and Dental University and Tokyo Institute of Technology communities, or via self-recommendation, with qualities and capabilities as specified in the criteria, such as management experience in a university or other organization of any size. Following the selection process, the candidate who is considered most suitable for bearing the ultimate responsibility for the national university corporation will be appointed as its inaugural head. It is our collective intention that the head will lead the newly established Institute of Science Tokyo to completely do away with the closed organizational culture that Japanese universities have tended to fall into in the past, and build an environment that is open to society at large and composed of diverse members who have “free and equal human relationships,” which should be fundamental to academia.

(Attachment)

Selection Criteria for the Inaugural Head of National University  
Corporation Institute of Science Tokyo

Joint Meeting for Selection of Head of National University Corporation  
Institute of Science Tokyo (February 22, 2024)

Towards the goal of “creating a new type of university, which no other university has been able to achieve,” and in order to forge a vibrant future as a center of international excellence in education and research, the newly established Institute of Science Tokyo aims to:

- 1) academically deepen the traditional science and engineering and medical and dental sciences of both universities, and create a free-spirited education and research environment in which researchers can conduct research rooted in their interests,
- 2) develop convergence science based on collaboration that transcends the boundaries of fields and departments, and maximize newly acquired comprehensive knowledge to contribute to the realization of a prosperous and sustainable society,
- 3) develop highly specialized talent capable of forging a vibrant future based on an educational system that organically links liberal arts education with specialized education, and
- 4) embody the content and spirit of the “Basic Agreement on Integration of Corporations and Universities,” which includes achieving a high degree of diversity, inclusiveness, and equity for all.

Therefore, under an ethos of “free and equal human relationships,” Institute of Science Tokyo is committed to respecting diversity in

expertise and roles, taking on challenges without fear of failure, and building an organizational culture based on the well-being of its members.

The inaugural head of National University Corporation Institute of Science Tokyo will be expected to have the following qualities and capabilities:

- 1) Be a person of high character and academic achievement with a profound understanding of university education and research.
- 2) Be capable of establishing pioneering governance to match the objectives of the integration, with the necessary leadership skills and organizational management experience and skills to preside over the national university corporation.
- 3) Have the foresight and leadership ability to accurately grasp domestic and international situations and trends, and to guide faculty, staff, and students toward the future of the university.
- 4) Possess the high ethical standards and advanced communication skills needed to embrace organizations with diverse and different cultures and drive the building of "free and equal human relationships."
- 5) Be able to establish a sound financial base and realize optimal allocation of resources through broad cooperation with society in order to enhance the university environment as an internationally outstanding education and research base.
- 6) Be able to earn a strong reputation both within and outside the university by possessing an international perspective and the communication abilities necessary to develop world-class education

and research activities in an internationally competitive environment.