

Open Call for Tokyo Medical and Dental University “Tenure-Track Faculty” in 2024

●Outline of the open call

Our aim at TMDU is the realization of “total healthcare” across the globe and transcending the generations in the fields of “life and health sciences.” In order to achieve this goal, we are promoting university reforms including organization building, with the aim of producing excellent young researchers, as part of which, we are looking for young researchers who are ambitious and creative in their research. Applicants who were not selected in previous years are welcome to reapply if they have new accomplishments they would like to put forward.

Those who are hired under this system will conduct research at the university as a tenure-track faculty member (equivalent to an associate professor or lecturer), and if they pass the tenure review based on their performance while working as a tenure-track faculty member, they may be eligible to work as a tenured faculty member (with a professorship or research professorship).^{*1}

Please note that the University is actively working to nurture female leaders. As part of the Positive Action^{*2} promoted by the Gender Equality Bureau of the Cabinet Office, we are planning to hire at least one female researcher, and we expect active applications from female researchers. ^{*3}

^{*1} The University employs a fixed term system (5-year contract subject to renewal based on performance review). Tenure track faculty members who successfully pass the tenure review are also subject to this system.

URL : <http://www.tmd.ac.jp/cmnrules/houki/3hen/2shou/4setsu/32403kyouinninki.pdf>

^{*2} This is one of the measures to expand women's participation in the realization of a gender-equal society.

URL : https://www.gender.go.jp/english_contents/mge/positive_act/index.html

^{*3} We are making various efforts to enable all faculty members to balance their research activities with life events such as childbirth and childcare. Please refer to the following page for details.

[On the promotion of support for female researchers]:

URL : <http://www.tmd.ac.jp/employment/teacher/ang/index.html>

●Terms and Conditions of Employment

1	Occupation	Tenure-track associate professor or tenure-track lecturer
2	Affiliation	Tokyo Medical and Dental University (Yushima Campus or Surugadai Campus). The department to which you will be assigned will be determined by the University at the time of your appointment.
3	Fields	Applications can be made in any specialized field (including informatics, social medicine, nursing, clinical laboratory science, oral health science, etc.) as long as it is in the field of “life and health related sciences.”

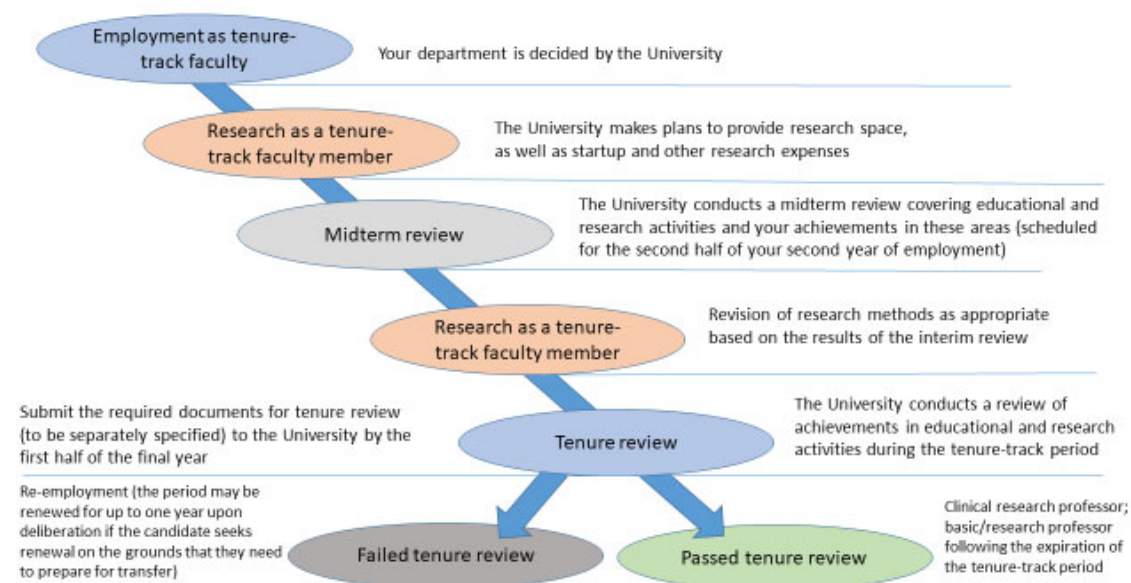
4	No. of positions planned	Up to 3 (At least 1 female employee to be hired)
5	Scheduled date of appointment	April 1, 2024 (provisionally) We will take into consideration the circumstances of applicants coming from another domestic institution or from an overseas institution.
6	Term of office	Four years from start of employment (Tenure review will be conducted in the second half of the final year)
7	Research environment	Successful applicants are permitted to use the shared Top Science Incubation Space (total: 201 m ²) that is equipped with research space and basic research equipment, as well as a shared common space (total: 136 m ²) with dedicated desks and meeting rooms. (Additional research space is being coordinated. Special equipment will be discussed separately.) In addition, the University is planning to provide a yearly research stipend of 5 million yen/year for four years from the year of employment.
8	Salary	Annual (in accordance with the pay regulations of Tokyo Medical and Dental University)
9	Office hours	Flexible work hours Monday-Friday 8:30–17:15 as a basic rule, left to the discretion of the employee.
10	Holidays	Saturdays, Sundays, national holidays, year-end and New Year holidays (December 29–January 3)
11	Leave	Annual paid leave, special leave, sick leave, etc.
12	Social insurance, etc.	Participation as required by law. Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association Health Insurance, Mutual Aid Pension, Employment Insurance, Workers' Accident Compensation Insurance
13	Allowances, etc.	Payment will be made when the conditions for payment are met in accordance with the University's pay rules and regulations. Travel allowance, housing allowance, dependent care allowance, etc.
14	Status of measures to prevent second-hand smoke	No smoking on the premises

●Application procedure and selection schedule

1	Eligibility requirements	<p>In principle, all applicants must have a doctoral degree.</p> <p>In addition, applicants must meet the following two requirements:</p> <p>(1) The applicant must be planning to conduct (or continue to conduct) research that is important, original, and has social impact in the specialized field of “life and health sciences.”</p> <p>(2) The proposed target in the relevant area of research should be substantial (absolute evaluation within the area, not comparable across areas) and feasible.</p> <p>In addition, we will provide support for startups and other research funds (see Terms and Conditions of Employment, item 7 above), but we prefer that you obtain your own research funds (FOREST, JST-PRESTO, AMED Prime, etc.) in order to develop independent research at a high level.</p>
2	Documentary requirements	<p>Please download and fill out the following documents from the University’s homepage. In addition, please submit in PDF format.</p> <p>【Form1】 Your resume</p> <p>【Form2】 A research plan (be sure to include the following two points: “social impact of the research” and “self-defined goals to be achieved during the tenure-track period.”)</p> <p>【Form3】 A list of your research achievements (Please categorize these into original papers in English, review articles and books in English, and other similar papers in other languages, starting with the most recent year.)</p> <p>* Please download Form 1 to 3 from the university website. https://www.tmd.ac.jp/english/employment/20230901/</p> <p>We may ask you to submit additional documents for the selection process.</p>
3	Mailing address	<p>Please send the application file(s) using steps (1) – (3):</p> <p>(1) Please send an email to the Tokyo Medical and Dental University Research Promotion Unit, Research Promotion Section, Young Investigator Support Center Unit two business days prior to the application deadline per the [How to Contact us to Apply] guidelines below. (Final day to request to apply is October 11, 2023) The division will provide a link to a file sharing website where your application will be accepted.</p> <p>[How to Contact us to Apply]</p> <ol style="list-style-type: none"> a. Set the subject line to “Request to Apply for Tenure-track Employee Position” b. Include applicant name and current affiliated institution in the body of the email. c. Include contact information of the applicant. (Phone number and email

		<p>address)</p> <p>d. Send the email to the following address: Tokyo Medical and Dental University Research Promotion Unit, Research Promotion Section, Young Investigator Support Center Unit yisc_reception.adm@tmd.ac.jp</p> <p>(2) Once your request to apply has been confirmed, we will send a link to the file sharing website.</p> <p>(3) Please upload the files listed in “2. Documentary Requirements” to the file sharing website provided in (2) by the deadline given in “4. Period of acceptance.” The University will reply within two business days to confirm that the documents have been received.</p>
4	Period of acceptance	September 1, 2023 (Friday)–October 13, 2023 (Friday) [by 5 p.m. Japan time]
5	Selection	<p>(1) Primary selection (document screening) Late October 2023 (provisionally)</p> <p>(2) Final selection (interview) Late November 2023 (provisionally); interviews will be conducted virtually via Zoom, etc. (subject to change)</p> <p>Decisions will be made after application screening and interviews (note that interviews may be conducted online). Please note that applicants will be responsible for any expenses incurred for the interview.</p> <p>Women will be given preference in cases where performance and qualification evaluations are equal.</p>

- (Reference) Career path for those who are hired through this recruitment process.



- For inquiries, please contact:

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