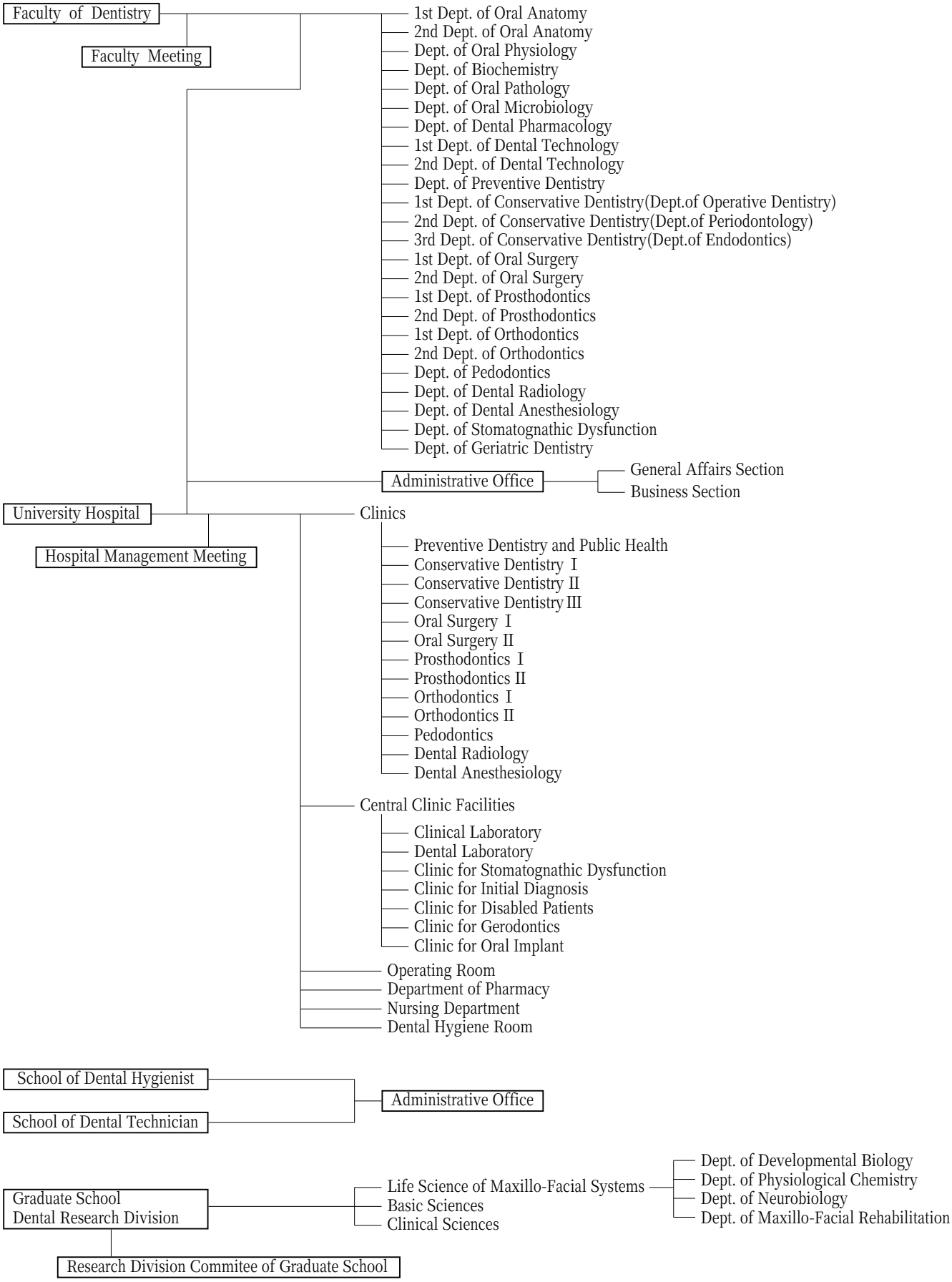ORGANIZATION CHART (FY1996 — 1998)