

Remedial Training Program

Remedial training program for recruiting women doctors who have started families to reduce the shortage of doctors in Japan

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Recently, a shortage of doctors in OB-GYNE, pediatrics, surgery, and anesthesiology has become apparent in Japan. The need for such doctors in these fields is an urgent issue nationwide. Now females comprise more than 30 percent of the medical students and this is expected to increase. However, women doctors at home find difficulty in coming back to the clinics after child care. One of the most effective strategies to increase such doctors in Japan is to recruit these doctors who left the clinics for delivery and child care to return to the clinics. The reasons why they might not come back to the clinics are the following: first, they are afraid of returning to their clinics after such a long interval; second, they are not familiar with state-of-the art medicine; and third, they feel that they still have to continue child care at home.

A remedial training program is planned to recruit such doctors to the clinics by enhancing their potential. They

are able to apply for the course on the website at any time. The program consists of the following content for two weeks: first, simulation-based learning in the clinical skills laboratory at Tokyo Medical and Dental University; second, ward training at Ome Municipal General Hospital; and third, small seminar learning state-of-the art medicine at Tokyo Medical and Dental University. The trainees' knowledge and skills are finally evaluated by a multiple choice examination and OSCE(objective structured clinical examination). If the trainee passes, she is given the certificate of mastering the training course.

The remedial training program will recruit many such doctors to the clinics and improve the shortage of doctors. The ultimate goal of the program is to contribute to the population nationwide.

URL : <http://www.tmd.ac.jp/mdc/return/>

